



# King County Fire Training Officer's Association Officer Development Academy Course Syllabus Instructions

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## Course Title

### Course Information

Course Title:	Strategy and Tactics for Initial Company Operations (S.T.I.C.O.)
Course Description:	STICO is designed to meet the needs of company officers responsible for managing multiple crews during firefighting operations. STICO is intended to develop the management skills necessary to accomplish strategic goals via tactical operations for various emergency operations.
Dates:	Class 1: May 14 and 15, Class 2: May 16 and 17
Class Time:	0830 to 1630, with an approx one hr. for lunch mid-day.
Location:	Kent Training Consortium 20811 84th Ave S, Kent, WA 98032
Prerequisites/Pre-course Assignment:	Fire Department Affiliation There are no pre-course assignments.
College Credits:	No college credit currently offered since this is a two day class.

### Instructor Information

Instructor:	<p>Chief Bill Mikesell retired after 40 years in the fire service. He spent 28 years with the Vancouver Fire Department, then served as fire chief 12 years in California outside of Sacramento. Having served on two incident managements teams in Washington and California, he has responded to many major emergencies.</p> <p>Chief Mikesell is an Executive Fire Officer graduate of the National Fire Academy and he holds a Master of Public Administration degree. Mikesell is currently the Emergency Response Planning Coordinator for The Evergreen State College in Olympia, WA. He continues to consult and teach leadership,</p>
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incident command, and emergency management in the state of Washington and throughout the United States.

John Stuckey retired from the Bellevue Fire Department following 30 years in the fire service and over 23 years as an engine company officer. During much of this time he was an acting battalion commander and helped create the tactical curriculum for the Bellevue Fire Department. Post retirement, John has conducted tactical training and promotional testing throughout the country and recently worked as a Washington State deputy state fire marshal.

The primary goal of this training is to develop each company officer so they can best manage an emergency incident as an initial incident commander. In focus specifically are; initial operations, fire ground communications, strategy and tactics and developing a proper "span of control" at escalating alarms.

Instructor Phone: Cell Phone (206) 949-0481

Instructor Email: [ljwstuckey@msn.com](mailto:ljwstuckey@msn.com)

Instructor Contact: John Stuckey is usually available during regular business hours but if no answer, will respond to all messages left on the above phone number. For e-mail contact, please use STICO ODA in the subject line.

## Course Design

Text: There is no text necessary for the STICO class.

Additional Materials: All students are required to bring one fully charged 800 MHz portable radio along with a charged spare battery to class, both days. Participants will likely be using a State Op's channel during classroom management of simulated alarms.

Course Objectives: The primary objective is to equip the initial arriving company officer as well as the later arriving battalion commander, with the skills necessary



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to implement, manage and successfully bring to completion a structural fire operation. A successful fire operation can be defined as one in which the incident strategy was well defined, tactical operations were clearly stated and implemented and safety practices were deliberately managed. STICO puts a strong emphasis on all aspects of the Incident Command System.

**Course Policies:** Respect for all, participation in discussion and having an open mind and willing heart will enhance a positive experience for all attendees. Participants should remain focused, even while others are engaged as the incident commander. The opportunity to function in the role as an incident commander can have a great impact on each firefighter's career, especially for those who are willing to evaluate and change any unsafe behaviors identified during class.

**Attendance:** Day two of class builds on the material from day one. The material covered in class (in what used to be called MCTO), was covered over a four day period. Attending both days is strongly encouraged.

**Grading:** Per KCTOA policy, a written test and a practical skills demonstration will be administered during class. The practical skills will consist of the participant functioning as an incident commander during at least one simulated emergency operation. A total score of 100% is available.

	Percent
Skills Participation	50%
Written	50%
Total	100%

Points	Grade	Grade
100-99	4.0-3.9	A
98-95	3.8-3.5	A-
94-92	3.4-3.2	B+



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91-89	3.1-2.9	B
88-85	2.8-2.5	B-
84-82	2.4-2.2	C+
81-79	2.1-1.9	C
78-75	1.8-1.5	C-
74-72	1.4-1.2	D+
71-69	1.1-0.9	D
68-65	0.8-0.7	D-
64-0	0.6-0.0	F

**Exams:** There is a single written exam to be administered during class.

**Instructor Tips for Success:** Be in class, on time, with an open mind to concepts that will change your life as a professional firefighter.

## College Policies

**College Credit** Not applicable.

**Students with Disability** If you require an accommodation for a disability, please contact John Stuckey.